



Mindtree

Welcome to possible

Registered Office Address: Mindtree Ltd.
Global Village, RVCE Post, Mysore Road,
Bengaluru-560059, Karnataka, India.
Corporate Identity Number (CIN): L72200KA1999PLC025564
E-mail: info@mindtree.com

Ref: MT/STAT/CS/15-16/157

January 18, 2016

The Bombay Stock Exchange Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
BSE : fax : 022 2272 3121/2041/ 61
Phone 022-22721233/4
email: corp.relations@bseindia.com

National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai 400 051
NSE : Fax: 022 2659 8237 / 38
Phone: 022 2659 8235 / 36
email : cmlist@nse.co.in

Dear Sirs,

Kind Attention - Mr. Gopala Krishna and Mr. Hari

Subject: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the above guidelines, we would like to inform you that, the Nomination and Remuneration Committee and the Board of Directors of the Company at their meeting held on January 18, 2016 subject to the approval of the shareholders, have approved the following:

Sl. No.	Name of the Director	Details of Change	Designation /Title	Effective Date of Appointment	Brief Profile of Directors	Disclosure of relationships between directors
1.	Mr. Krishnakumar Natarajan	Elevated from MD & CEO to Executive Chairman	Executive Chairman	April 01, 2016 to June 30, 2017.	Mr. Krishnakumar Natarajan (KK), aged about 58 years, has over 32 years of IT industry expertise and is a respected authority in the global IT sector. KK has played key roles in Mindtree, including setting up the US operations, driving expansion in Europe, Asia Pacific and transforming Mindtree's IT services business. Today, KK's mission as CEO is to lead the Company to be an expertise-led organization. KK was the Chairman & active participant in many activities of NASSCOM. In this role, KK is working towards strengthening the Indian IT industry to be a globally competitive ecosystem.. KK has a bachelor's degree in mechanical engineering from	NONE

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					the College of Engineering, Chennai, India and a Master's in Business Administration majoring in marketing and systems from the Xavier Institute, Jamshedpur, India	
2.	Mr. Rostow Ravanan	Elevated from Executive Director to CEO & MD	CEO & MD	April 01, 2016 to March 31, 2021	Rostow, aged about 44 years, has more than 20 years of industry expertise. Rostow has played key roles in Mindtree, including setting up the BFSI business, CFO, driving expansion in Europe etc. Rostow has been instrumental in setting many practices which have helped Mindtree win global recognition for Corporate Governance and Investor Relations. Today, Rostow oversees Mindtree's European operations, Service Lines and Key Accounts. Rostow has a bachelor's degree in commerce from Bangalore University and is a member of the Institute of Chartered Accountants of India and Institute of Company Secretaries of India. Rostow has completed the Advanced Management Program and is an Alumni of the Harvard Business School.	NONE
3.	Mr. Subroto Bagchi	Change in Role from Executive Chairman to Non-Executive, Non Independent Director	Non-Executive, Non-Independent Director	April 01, 2016	A leading IT industry innovator, Subroto Bagchi co-founded Mindtree in 1999 with a vision to engineer meaningful technology solutions that help businesses and societies flourish. Under his leadership, Mindtree has grown from a technology startup to a \$500+ million enterprise with more than 13,000 Mindtree Minds in 25 offices around the globe. Prior to being named Mindtree	NONE





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					<p>Chairman in 2012, Bagchi held various leadership roles including COO, for the first 8 years of Mindtree's journey.</p> <p>Bagchi's leadership development, marketing, and knowledge management initiatives have differentiated the company from competitors</p>	
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Kindly take the above intimation on records and should you require any additional/further information or have any question(s), please do let know and we shall be happy to provide any other information or clarification.

A copy of the press release that will be distributed to the media is enclosed along with letter.

This is for your information, records and necessary action. Kindly acknowledge receipt.

Thanking you.

Yours truly,

for Mindtree Limited

Vedavalli S

Company Secretary



Mindtree announces top-level organization changes effective 1st April 2016

Rostow Ravanan takes over as CEO & MD

Krishnakumar Natarajan takes over as Executive Chairman

Subroto Bagchi steps down as Executive Chairman; will continue as member of the Board

Mindtree's Board of Directors is pleased to announce the appointment of Rostow Ravanan as the CEO and Managing Director, and Krishnakumar Natarajan as the Executive Chairman. Subroto Bagchi steps down as Executive Chairman but continues on the Board as a non-executive director. Ms. Apurva Purohit, Independent Director and Chairperson of the Nomination and Remuneration Committee of the Board said, *"This is the culmination of a year-long succession planning exercise that the Board had undertaken after carefully considering several candidates. We are very happy with the process and the outcome. We believe that Mindtree with a stellar management team is fully ready for the opportunities and the challenges ahead. The Board recognizes and thanks Subroto for his invaluable contributions and inspirational leadership. All the changes announced today will be effective April 1, 2016"*.

Rostow Ravanan, 44 is a member of Institute of Chartered Accountants of India, Institute of Company Secretaries of India and alumni of Harvard Business School. . In April 2014, he stepped out of his role as Chief Financial Officer and took over as Head for Europe, Service Lines and Key Accounts. Rostow has won several industry recognitions in his previous role as CFO.

"I am very honored and humbled at being named to lead one of the most valuable and respected IT services companies. It will be my endeavor to build further on this legacy and take the organization to greater heights on the strength of a stellar leadership team, the expertise and dedication of Mindtree Minds and an amazing set of customer relationships", said Rostow.

Krishnakumar Natarajan incoming Executive Chairman said, "Mindtree is on a strong footing today to explore newer opportunities that take us to a different orbit in the years ahead. I would be focusing my energies towards making Mindtree a significant global player by the year 2020."

Subroto Bagchi said, "Together we have built one of India's most valuable companies. It has been a privilege to serve this great institution".

About Mindtree

Mindtree [NSE: MINDTREE] delivers digital transformation and technology services from ideation to execution, enabling Global 2000 clients to outperform the competition. "Born digital," Mindtree takes an agile, collaborative approach to creating customized solutions across the digital value chain. At the same time, our deep expertise in infrastructure and applications management helps optimize your IT into a strategic asset. Whether you need to differentiate your company, reinvent business functions or accelerate revenue growth, we can get you there. Visit www.mindtree.com to learn more.



Visit us at www.mindtree.com. For more information, contact:

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