Welcome to Mindtree! A group picture of our newest campus minds taken on January 17th, 2019 at Mindtree Kalinga, Bhubaneswar.

About Mindtree:

Mindtree [NSE: MINDTREE] delivers digital transformation and technology services from ideation to execution, enabling Global 2000 clients to outperform their competition. "Born digital," Mindtree takes an agile, collaborative approach to creating customized solutions across the digital value chain.

Founded in 1999, we are now 20,000+ Mindtree Minds across the globe. Our annual revenue crossed **$1 Billion in 2018-'19**. Mindtree provides services in e-commerce, mobile applications, cloud computing, digital transformation, data analytics, testing, EAI and ERP, with more than 340 enterprise clients and 43 offices in 17 countries. We are Co-headquartered in Bangalore, India and New Jersey, USA.

Our Learning Program

Your learning journey with Mindtree begins in our Bhubaneswar office (a.k.a. Mindtree Kalinga), where you get to spend 12 weeks with fellow graduates in our unique learning oriented environment (a.k.a. Orchard). Your learning Leads have been hand-picked from our delivery organization to expose you to real-life experiences and knowledge that will help you prepare for LIVE projects once you successfully complete our Orchard program.

You would be assigned to an appropriate industry group/ technology practice based on your aptitude and performance in the Orchard program.

Duration and completion:

The residential learning program is spread across 12 weeks at Mindtree Kalinga. Learners will have to successfully complete all learning assessments through this period to graduate from Orchard. Thereafter, you will be assigned to a work location that could be Bangalore, Chennai, Hyderabad, Pune or Bhubaneswar, depending on our business need and considering your preference. Whichever location you work from, your learning experience and collaborative experience with colleagues would be similar.

Remuneration and benefits

Our remuneration is among industry standard levels with Rs. 3,50,000 p.a.

While at Mindtree Kalinga for your 3 month learning program, you will receive a stipend of Rs. 22,000 per month (Rs. 6,000 would be auto-deducted monthly for your stay and unlimited laundry while at Kalinga). Upon successful completion of your learning program, you will receive Rs.12,000 (no claim required) as relocation expenses to your new work location. With all the investments Mindtree makes in your career development, a service agreement of Rs. 2 lakhs for 2 years from your date of joining will be in effect.

Career progression and skill development

Learning is an ongoing process at Mindtree. You will get to take unlimited learning courses on 'Yorbit', our learning platform. There is no manager approval required to take over 1,000 yorbit courses available. You can therefore deepen your knowledge and understanding on topics that are technical or behavioral and personality development oriented.

Videos & Pictures

Here are some videos that can help you visualize all that is in store for you!

- Campus Minds speak: http://bit.ly/2OMeYvY
- Engineers of Tomorrow (Kalinga campus view): http://bit.ly/2PZdvPu
- The making of Mindtree Kalinga: http://bit.ly/2ON200Q
- Caitlin (A US Campus Mind on her learning journey at Kalinga: http://bit.ly/2z1ErXp
- Shruti Singh (An Indian Campus Mind on her learning journey at Kalinga: http://bit.ly/2D11TbC

Follow Mindtree on Instagram to experience what our Campus Minds go through. Did you ever hear of a **flash mob** during a learning program? Well…see it here!

Interview and assessment process

We have a three level assessment to select people for our Software engineer careers. It begins with an aptitude assessment (online evaluation at interview venue – logical, quantitative, English), followed by an online coding assessment. This is followed by a face to face Technical interview and personal interview.

Are you our next great hire? Apply now!