Mindtree generated $620 million in revenue from agile in 2018. The company has more than 6,000 employees in its agile development practice and 11 delivery centers. Some of the enablers spread across consulting, coaching and delivery for a successful agile journey are comprised of executive workshop, continuous improvement, globally distributing agile, agile journey roadmap, innovation factory, new program launch, GATE framework, agile assessment, product management, release management, agile training and integrated services and solutions.

**Overview**

Mindtree offers agile transformation as a cultural transformation that is based on a journey of continuous improvement by focusing on three primary components, namely individual, social network and environment. The individual component is focused on explaining the importance of agile to individuals in agile teams and equipping them with all the tools to be successful. The social component addresses the creation of social networks to support agile during a difficult transformation period. Environment looks into the collaboration aspect that workspaces should address.

**Change led agile transformation:** Mindtree's GATE framework supports onsite agile delivery and enables innovation to enhance return on investments. The company has partnered with customers to collaboratively refine cutting-edge product ideas before they commit to funding long-term development. As a part of this approach, the onsite R&D team determines the viability and complexity of productizing new features from the innovation backlog. The team creates stubbed functional prototypes or visualizations to be piloted to a targeted market. After the insights from the pilot are evaluated, the organizations can determine to productize the feature with delivery teams onshore and offshore.

**Global Agile Teams for Enterprise (GATE):** Mindtree's GATE framework supports onsite agile delivery and enables innovation to enhance return on investments. The company has partnered with customers to collaboratively refine cutting-edge product ideas before they commit to funding long-term development. As a part of this approach, the onsite R&D team determines the viability and complexity of productizing new features from the innovation backlog. The team creates stubbed functional prototypes or visualizations to be piloted to a targeted market. After the insights from the pilot are evaluated, the organizations can determine to productize the feature with delivery teams onshore and offshore.

**Global network of delivery centers:** Mindtree's leading delivery centers are based in India, the U.S. and the U.K. with the largest base of developers at the Bangalore delivery center. The agile-focused centers in Dallas and Atlanta have high-tech ideation labs that enable collaboration for innovative solutions. Each of the five delivery centers in India (Bangalore, Chennai, Pune, Hyderabad and Bhubaneshwar) have a mix of FTEs who are being constantly trained in the company's core ADM technology as well as next-gen technology.

**Strengths**

- **Change led agile transformation:** Mindtree offers agile transformation as a cultural transformation that is based on a journey of continuous improvement by focusing on three primary components, namely individual, social network and environment. The individual component is focused on explaining the importance of agile to individuals in agile teams and equipping them with all the tools to be successful. The social component addresses the creation of social networks to support agile during a difficult transformation period. Environment looks into the collaboration aspect that workspaces should address.

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**Caution**

Mindtree has a vista-level partnership with CloudBees for Jenkins, but it needs to extend to other packaged tool vendors such as Chef, Docker and Puppet.