



Mindtree

A Larsen & Toubro Group Company

Registered Office Address: Mindtree Limited.
Global Village, RVCE Post, Mysore Road,
Bengaluru – 560059, Karnataka, India.
Corporate identity Number (CIN): L72200KA1999PLC025564
E-mail : info@mindtree.com

The Board of Directors have appointed Mr. Subhodh Shetty, as Compliance Officer under the Code of Conduct for Prevention of Insider Trading in Mindtree Securities framed under SEBI (Prohibition of Insider Trading) Regulations, 2015 effective November 1, 2020 in place of Ms. Vedavalli S.

The Board of Directors approved the amended Code of Conduct for Prevention of Insider Trading in Mindtree Securities

We also attach herewith the information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as Annexure 1.

This is for your information and records.

Thanking you.

Yours sincerely,
for **Mindtree Limited**

Vedavalli S
Company Secretary



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1. Brief Profile of Mr. Dayapatra Nevatia

Mr. Dayapatra Nevatia has rich experience in incubating new business verticals, leading business units/ client accounts, managing P&L/ complex programs, business development, and nurturing fruitful long lasting client relationships.

Prior to joining Mindtree, Mr. Dayapatra Nevatia was the MD and Director of Delivery for advanced technology centers in India for Accenture, and was responsible for the entire gamut, spanning system integration, digital, application outsourcing, infrastructure, and security services across industry groups. Earlier, he was VP at Wipro, leading global delivery operations for the Energy, Natural Resources, Utilities and Engineering & Construction business units.

Mr. Dayapatra Nevatia holds a bachelor's degree in electronics engineering and a master's degree in management studies.



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2. Brief Profile of Mr. Venugopal Lambu

Mr. Venugopal Lambu brings over 25 years of insight and global experience to help clients navigate business challenges and achieve organizational goals across transformation, governance, change management, and drive return on investments.

In his role, he is responsible for formulating Mindtree’s strategic direction and accelerating digital initiatives with clients, with an aim to strengthen our leadership in technology innovation. Mr. Venugopal Lambu also acts as executive sponsor for strategic client engagements. He promotes cross leverage of integrated capabilities from various operating companies’ capabilities to enable end to end digital transformation for clients.

Previously, Mr. Venugopal Lambu has held leadership positions at Cognizant, HCL Technologies and IBM. He was member of Cognizant’s Executive Leadership team and drove synergies for better business outcomes and facilitated Fortune 500 clients transition to digital seamlessly. He led HCL Tech's continental Europe growth from early stage player to leading partner of choice.

Mr. Venugopal Lambu is a member of the Forbes Technology Council, and chairs customer advisory councils in North America and Europe.

Mr. Venugopal Lambu holds a bachelor’s degree in electronics engineering from the University of Mysore, India and General Management certification from the London Business School



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3. Brief Profile of Mr. Subhodh Shetty

Mr. Subhodh Shetty (A-13722) is an Associate member of the Institute of Company Secretaries of India and a law graduate. He has over 20 years' experience in company secretary function.

Prior to joining Mindtree, he was working as Joint Company Secretary in Larsen & Toubro Limited and was handling corporate law compliances, employee stock options and property matters in its Corporate Secretarial Department. He started his career with Mahindra & Mahindra Limited.



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