Mindtree Sustainability Policy

Mindtree is an early proponent of responsible development, which is at the heart of our philosophy from inception. Sustainability is deeply ingrained in our values and culture as an integral and non-negotiable imperative that helps us foster a nurturing ecosystem for present and future generations.

Vision

Our mission, “We engineer meaningful technology solutions to help businesses and societies flourish,” inspires the vision to incorporate sustainable practices for an enduring business, enhance operational eco-efficiency, achieve stated goals, co-create long-lasting value for all stakeholders, and join the global leadership league of conscientious organizations.

Framework

Originates on the Triple Bottom Line pillars of Sustainability viz. People-Planet-Profit, to elevate coherence, transparency, engagement and accountability. It acts as a strong foundation to expand the spectrum of our value system encompassing traditional economic performance along with environmental stewardship and social responsibility to measure organizational success, as portrayed below.

Workplace Sustainability

Embed sustainability considerations as a vital aspect in workplace decisions anchored on people-centricity, trust, motivation, upskilling, performance, diversity and inclusion, non-discrimination, equal employment opportunities, health and safety, well-being, and infuse a sustainable lifestyle.

Ecological Sustainability

Rejuvenate the environment by decoupling the impact of operations by engaging green innovations, new age technologies, ozone-friendly procurement, mitigating climate change with emission reduction, leveraging renewables, orchestrating water reuse and waste recycling, and evangelizing Mindtree Minds as ‘Sustainability Champions’ for unwavering ecological endeavors.

Social Sustainability

Contribute with location-focused integrated models of community partnership, outreach interventions, volunteering programs, and impacts assessment to support the progressive needs and bring in sustainable social change as part of conscious corporate citizenship.

Governance

Conduct business deploying the highest standards of personal and corporate codes of practice, an undeterred zero-tolerance approach, exemplary governance, ethics, honesty, integrity, compliance to all applicable laws, regulations, directives, and adherence to sustainability standards, frameworks and global benchmarks.

Stakeholder Management

Promote constructive involvement with open communication to serve the expectations, obligations and sustainability journey of all stakeholders, collaborate for their substantial growth, be conspicuous about our sustainability progress, non-financial reporting and advocate for continuous improvement.

Leadership Commitment

Our leadership pledges to imbibe the spirit of sustainability and epitomize this policy through strategy, evolutionary programs, essential investments, optimized resource allocation, widespread awareness and concrete actions in all global activities, processes and services with appropriate controls and periodic evaluation for sustained performance and augment brand reputation.